

OCCUPATIONAL HEALTH AND SAFETY SPECIALISTS Est 1992

WORKING FROM HOME HERE TO STAY





Greetings from all of us at Scott-Safe

Many millions of people have been working from home ever since the COVID-19 pandemic hit us.

After all this time there are still debates about how to handle the home 'workplace' situation when it comes to an employee's safety.

Many think this is complicated, it's not, it's quite simple actually. The workplace moved from on the company premises to the home.

Company's all figured out how to measure performance under these circumstances, production first.

Then came the question of a person's safety off site and what was defined as 'their workplace'.

"The space you occupy at home is your workplace, the rest of your home is not"

The employer must take all reasonable steps to ensure that the space is safe and without risk to one's health.

Because this is off site and in a person's home the employer has limited control and has to rely on the employee taking care. How does one ensure a reasonable level of compliance then?

'COMMUNICATION'..... and the supply of equipment to do the job safely where necessary.

Policy, procedures, rules, guidance, staff briefings and reporting structures.

These are all readily available in our Home Safe online program.

See it for yourself and visit:

www.homesafedemo.co.za











